



EMMA C. NOWACKI, TRIAL COUNSEL

OVERVIEW



Emma C. Nowacki
ecn@dukeevett.com

Emma specializes in professional malpractice, employment law, and commercial litigation. She also regularly defends lawyers in ethics complaints before the Idaho State Bar. Emma has tried several cases to verdict in Idaho State and Federal court. Additionally, she has argued before the Idaho Supreme Court and successfully defended clients on appeal.

Prior to joining Duke Evett, Emma worked as a Deputy Attorney General in the Civil Litigation Division of Office of the Attorney General for the State of Idaho. As a Deputy Attorney General, she defended state agencies in employment and civil-rights litigation. Additionally, Emma acted as lead investigator in workplace investigations and trained other Deputy Attorneys General on workplace investigations.

Emma began her career as a prosecutor in Chicago where she tried fifteen jury trials and more than one hundred bench trials. Emma also drafted numerous appellate briefs and argued several times before the Illinois Appellate Court on murder, arson, and sexual assault cases.

EDUCATION

- DePaul College of Law, J.D.
- University of Michigan, B.A. in English and Spanish

ADMISSIONS

- Idaho State Court
- S. District Court, District of Idaho
- Illinois State Court
- Idaho State Bar Associations

MEMBERSHIPS PUBLICATIONS

- Board Member of the Idaho Association of Defense Counsel
- Member of Idaho Women Lawyers Association
- Member of Employment & Labor and Civil Litigation Sections of the Idaho State Bar
- *Gender Discrimination in the Workplace: Reconciling Bostock in a Rapidly Evolving Workplace* Advocate Volume 65 No. 6/7, July 2022